

**Inspire Altra Ireland Limited**  
**Abridged Unaudited Financial Statements**  
**for the financial year ended 31 October 2025**

# Inspire Altra Ireland Limited

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## Inspire Altra Ireland Limited

# DIRECTORS AND OTHER INFORMATION

<b>Directors</b>	Jeneesh Devasiachan Pulickal Jobin Jose
<b>Company Secretary</b>	Jeneesh Devasiachan Pulickal
<b>Company Number</b>	672843
<b>Registered Office and Business Address</b>	5 Hollywoodrath Drive Hollywoodrath Hollystown Dublin 15.
<b>Accountants</b>	TAX Associate Business Services (TABS) C4 Swords Enterprise Park Feltrim Road Swords Co. Dublin K67 HC44
<b>Bankers</b>	Allied Irish Bank Main Street Swords Co Dublin

# **Inspire Altra Ireland Limited**

## **DIRECTORS' RESPONSIBILITIES STATEMENT**

for the financial year ended 31 October 2025

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Signed on behalf of the board**

**Jeneesh Devasiachan Pulickal**  
Director

**13 February 2026**

**Jobin Jose**  
Director

**13 February 2026**

# Inspire Altra Ireland Limited

## BALANCE SHEET

as at 31 October 2025

	Notes	2025 €	2024 €
<b>Fixed Assets</b>			
Tangible assets	6	4,345	4,586
		<hr/>	<hr/>
<b>Current Assets</b>			
Debtors	7	89,427	64,827
Cash and cash equivalents		-	21,734
		<hr/>	<hr/>
		89,427	86,561
		<hr/>	<hr/>
<b>Creditors: amounts falling due within one year</b>	8	(25,490)	(39,157)
		<hr/>	<hr/>
<b>Net Current Assets</b>		63,937	47,404
		<hr/>	<hr/>
<b>Total Assets less Current Liabilities</b>		68,282	51,990
		<hr/> <hr/>	<hr/> <hr/>
<b>Capital and Reserves</b>			
Called up share capital presented as equity		100	100
Retained earnings		68,182	51,890
		<hr/>	<hr/>
<b>Equity attributable to owners of the company</b>		68,282	51,990
		<hr/> <hr/>	<hr/> <hr/>

We as Directors of Inspire Altra Ireland Limited, state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

**Approved by the board on 13 February 2026 and signed on its behalf by:**

**Jeneesh Devasiachan Pulickal**  
Director

**Jobin Jose**  
Director

**Inspire Altra Ireland Limited**  
**STATEMENT OF CHANGES IN EQUITY**

as at 31 October 2025

	<b>Called up share capital €</b>	<b>Retained earnings €</b>	<b>Total €</b>
<b>At 1 November 2023</b>	100	36,482	36,582
Profit for the financial year	-	15,408	15,408
<b>At 31 October 2024</b>	100	51,890	51,990
Profit for the financial year	-	16,292	16,292
<b>At 31 October 2025</b>	<b>100</b>	<b>68,182</b>	<b>68,282</b>

# Inspire Altra Ireland Limited

## NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 October 2025

### 1. General Information

Inspire Altra Ireland Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 672843. The registered office of the company is 5 Hollywoodrath Drive, Hollywoodrath, Hollystown, Dublin 15. which is also the principal place of business of the company. The company is engaged in employment placement services. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

### 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Statement of compliance

The financial statements of the company for the financial year ended 31 October 2025 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014.

#### Cash flow statement

The company has availed of the exemption in FRS 102 from the requirement to prepare a Statement of Cash Flows because it is classified as a small company.

#### Turnover

Turnover comprises the invoice value of goods supplied by the company, exclusive of trade discounts and value added tax.

#### Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	12.5% Straight line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

#### Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

#### Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

#### Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

# Inspire Altra Ireland Limited

## NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 October 2025

### Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable profits and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Profit and Loss Account.

### Ordinary share capital

The ordinary share capital of the company is presented as equity.

<b>3. Operating profit</b>	<b>2025</b>	2024
	€	€
<b>Operating profit is stated after charging:</b>		
Depreciation of tangible assets	<b>1,033</b>	934
	<u>          </u>	<u>          </u>

### 4. Employees

The average monthly number of employees, including directors, during the financial year was 4, (2024 - 1).

	<b>2025</b>	2024
	<b>Number</b>	Number
Administration	<b>4</b>	1
	<u>          </u>	<u>          </u>

### 5. Tax on profit

	<b>2025</b>	2024
	€	€
<b>Analysis of charge in the financial year</b>		
<b>Current tax:</b>		
Corporation tax at 12.50% (2024 - 12.50%)	<b>2,328</b>	2,201
	<u>          </u>	<u>          </u>

**Inspire Altra Ireland Limited**  
**NOTES TO THE ABRIDGED FINANCIAL STATEMENTS**  
for the financial year ended 31 October 2025

<b>6. Tangible assets</b>		
	<b>Fixtures, fittings and equipment</b>	<b>Total</b>
	<b>€</b>	<b>€</b>
<b>Cost</b>		
At 1 November 2024	7,470	7,470
Additions	792	792
At 31 October 2025	<u>8,262</u>	<u>8,262</u>
<b>Depreciation</b>		
At 1 November 2024	2,884	2,884
Charge for the financial year	1,033	1,033
At 31 October 2025	<u>3,917</u>	<u>3,917</u>
<b>Net book value</b>		
At 31 October 2025	<u><b>4,345</b></u>	<u><b>4,345</b></u>
At 31 October 2024	<u><u>4,586</u></u>	<u><u>4,586</u></u>
<b>7. Debtors</b>	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
Trade debtors	<u><b>89,427</b></u>	<u>64,827</u>
<b>8. Creditors</b>	<b>2025</b>	<b>2024</b>
<b>Amounts falling due within one year</b>	<b>€</b>	<b>€</b>
Amounts owed to credit institutions	<b>2,465</b>	-
Taxation	<b>8,755</b>	8,216
Directors' current accounts (Note 11)	<b>11,770</b>	22,200
Other creditors	-	6,241
Accruals	<b>2,500</b>	2,500
	<u><b>25,490</b></u>	<u>39,157</u>
<b>9. Income Statement</b>		
	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
At 1 November 2024	<b>51,890</b>	36,482
Profit for the financial year	<b>16,292</b>	15,408
At 31 October 2025	<u><b>68,182</b></u>	<u>51,890</u>
<b>10. Capital commitments</b>		
The company had no material capital commitments at the financial year-ended 31 October 2025.		
<b>11. Directors' remuneration and transactions</b>	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
Remuneration	<u><b>32,179</b></u>	<u>24,000</u>

**Inspire Altra Ireland Limited**  
**NOTES TO THE ABRIDGED FINANCIAL STATEMENTS**  
for the financial year ended 31 October 2025

The following amounts are repayable to the directors:

	<b>2025</b>	2024
	€	€
Jeneesh Devasiachan Pulickal	<b>5,885</b>	11,100
Jobin Jose	<b>5,885</b>	11,100
	<u><b>11,770</b></u>	<u>22,200</u>

**12. Post-Balance Sheet Events**

There have been no significant events affecting the company since the financial year-end.

**13. Approval of financial statements**

The financial statements were approved and authorised for issue by the board of directors on 13 February 2026.