

Company Number: 323766

North & West Clare Job Initiative Consortium Company Limited by Guarantee
Annual Report and Financial Statements
for the financial year ended 31 March 2025

Eamon Keane & Co
Chartered Accountants and Statutory Auditors
Kilrush Road
Ennis
Co. Clare

North & West Clare Job Initiative Consortium Company Limited by Guarantee

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North & West Clare Job Initiative Consortium Company Limited by Guarantee

DIRECTORS AND OTHER INFORMATION

Directors	Dermot Dooley Teresa Conneely Marian O'Callaghan (Resigned 11 December 2025) Antoinette O' Brien Mr Robert Waineright (Appointed 11 December 2025) Ms Teresa Conneely (Appointed 11 December 2025) Bridget Anne Hynes Ms Siobhan Martin - Bone (Appointed 11 December 2025)
Company Secretary	Ms Teresa Conneely (Appointed 11 December 2025) Marian O'Callaghan (Resigned 11 December 2025)
Company Number	323766
Registered Office	Ballyinsheen Lisdoonvarna Co Clare
Business Address	Lisdoonvarna Co Clare
Auditors	Eamon Keane & Co Chartered Accountants and Statutory Auditors Kilrush Road Ennis Co. Clare
Bankers	Bank of Ireland Ennistymon Co. Clare

North & West Clare Job Initiative Consortium Company Limited by Guarantee

DIRECTORS' REPORT

for the financial year ended 31 March 2025

The directors present their report and the audited financial statements for the financial year ended 31 March 2025.

Principal Activity and Review of the Business

The principal activity of the company is the operation of the Job Initiative Scheme in North and West Clare which is funded by the Department of Social Protection.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 March 2025.

Principal Risks and Uncertainties

The company receives its core funding from the Department of Social Protection and the directors are of the opinion, based on the success of the Job Initiative Scheme and current government policies to assist the long term unemployed through training and development, that funding will be maintained.

Financial Results

The surplus for the financial year amounted to €87 (2024 - €99).

At the end of the financial year, the company has assets of €28,248 (2024 - €43,141) and liabilities of €31,485 (2024 - €46,465). The net liabilities of the company have decreased by €87.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Dermot Dooley
Teresa Conneely
Marian O'Callaghan (Resigned 11 December 2025)
Antoinette O' Brien
Mr Robert Waineright (Appointed 11 December 2025)
Ms Teresa Conneely (Appointed 11 December 2025)
Bridget Anne Hynes
Ms Siobhan Martin - Bone (Appointed 11 December 2025)

The secretaries who served during the financial year were:

Ms Teresa Conneely (Appointed 11 December 2025)
Marian O'Callaghan (Resigned 11 December 2025)

There were no changes in shareholdings between 31 March 2025 and the date of signing the financial statements.

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The directors do not plan to make any significant changes in the nature of the business in the near future.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, Eamon Keane & Co, (Chartered Accountants), continue in office in accordance with section 383(2) of the Companies Act 2014.

North & West Clare Job Initiative Consortium Company Limited by Guarantee DIRECTORS' REPORT

for the financial year ended 31 March 2025

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Ballyinsheen, Lisdoonvarna, Co Clare.

Signed on behalf of the board

Teresa Conneely
Director

Antoinette O' Brien
Director

20 December 2025

North & West Clare Job Initiative Consortium Company Limited by Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 March 2025

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Teresa Conneely
Director

Antoinette O' Brien
Director

20 December 2025

INDEPENDENT AUDITOR'S REPORT

to the Members of North & West Clare Job Initiative Consortium Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of North & West Clare Job Initiative Consortium Company Limited by Guarantee ('the company') for the financial year ended 31 March 2025 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 March 2025 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of North & West Clare Job Initiative Consortium Company Limited by Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT

to the Members of North & West Clare Job Initiative Consortium Company Limited by Guarantee

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Eamon Keane

for and on behalf of

EAMON KEANE & CO

Chartered Accountants and Statutory Auditors

Kilrush Road

Ennis

Co. Clare

20 December 2025

North & West Clare Job Initiative Consortium Company Limited by Guarantee INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 March 2025

	Notes	2025 €	2024 €
Income	5	344,771	361,284
Expenditure		<u>(344,684)</u>	<u>(361,185)</u>
Surplus for the financial year		<u>87</u>	<u>99</u>
Total comprehensive income		<u><u>87</u></u>	<u><u>99</u></u>

Approved by the board on 20 December 2025 and signed on its behalf by:

Teresa Conneely
Director

Antoinette O' Brien
Director

North & West Clare Job Initiative Consortium Company Limited by Guarantee

BALANCE SHEET

as at 31 March 2025

	Notes	2025 €	2024 €
Current Assets			
Debtors	7	3,632	12,096
Cash and cash equivalents		24,616	31,045
		<u>28,248</u>	<u>43,141</u>
Creditors: amounts falling due within one year	8	<u>(31,485)</u>	<u>(46,465)</u>
Net Current Liabilities		<u>(3,237)</u>	<u>(3,324)</u>
Total Assets less Current Liabilities		<u>(3,237)</u>	<u>(3,324)</u>
Reserves			
Income and expenditure account		(3,237)	(3,324)
Equity attributable to owners of the company		<u>(3,237)</u>	<u>(3,324)</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 20 December 2025 and signed on its behalf by:

Teresa Conneely
Director

Antoinette O' Brien
Director

North & West Clare Job Initiative Consortium Company Limited by Guarantee RECONCILIATION OF MEMBERS' FUNDS

as at 31 March 2025

	Retained deficit	Total
	€	€
At 1 April 2023	(3,423)	(3,423)
Surplus for the financial year	<u>99</u>	<u>99</u>
At 31 March 2024	(3,324)	(3,324)
Surplus for the financial year	<u>87</u>	<u>87</u>
At 31 March 2025	<u><u>(3,237)</u></u>	<u><u>(3,237)</u></u>

North & West Clare Job Initiative Consortium Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

1. General Information

North & West Clare Job Initiative Consortium Company Limited by Guarantee is a company limited by guarantee incorporated in Ireland. Ballyinsheen, Lisdoonvarna, Co Clare is the registered office, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 March 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income represents the total grants received and receivable by the company during the year from the Department of Social Protection for the operation of the Job Initiative Scheme along with contributions received from community based organisations. Contributions from community based organisations are recognised when amounts are received.

Government grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the useful expected life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

The company is a not for profit organisation and therefore has no liability to corporation tax.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

North & West Clare Job Initiative Consortium Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

5. Income

During the year the company received €361,284 from the Department of Social Protection - Job Initiative Scheme

6. Employees

The average monthly number of employees, including directors, during the financial year was 0.00|0, (2024 - 10).

	2025 Number	2024 Number
Scheme participants	<u>10</u>	<u>10</u>
7. Debtors	2025	2024
	€	€
Debtor - Department of Social Protection	<u>3,632</u>	<u>12,096</u>
8. Creditors	2025	2024
Amounts falling due within one year	€	€
Taxation	1,681	2,401
JIS - Payment on Account	29,804	44,064
	<u>31,485</u>	<u>46,465</u>
9. Taxation	2025	2024
	€	€
Creditors:		
PAYE	<u>1,681</u>	<u>2,401</u>

10. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

11. Capital commitments

The company had no material capital commitments at the financial year-ended 31 March 2025.

12. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

13. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 20 December 2025.