

**Company registration number: 441714**

**Assure Health & Safety Consultants Limited**

**Unaudited abridged financial statements**

**for the financial year ended 30 June 2025**

## Assure Health & Safety Consultants Limited

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## **Assure Health & Safety Consultants Limited**

### **Directors responsibilities statement**

These abridged financial statements have been extracted, pursuant to section 353 of the Companies Act 2014, from the statutory financial statements prepared under section 290 of that Act. The following is the Directors Responsibilities Statement accompanying those financial statements.

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Assure Health & Safety Consultants Limited**

**Accountants' Report to the board of directors  
on the Unaudited abridged financial statements of Assure Health & Safety Consultants Limited**

In accordance with the engagement letter dated 5th December 2025, and in order to assist you to fulfil your duties under the Companies Act 2014, we have compiled the financial statements which comprise the , balance sheet and related notes from the accounting records and information and explanations you have given to us.

This report is made to the company's board of directors, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the company's board of directors that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's board of directors for our work or for this report.

We have carried out this engagement in accordance with guidance issued by the Institute of Chartered Accountants in Ireland and have complied with the ethical guidance laid down by the Institute relating to members undertaking the compilation of financial statements.

You have acknowledged on the balance sheet for the financial year ended 30th June 2025 your duty under the Companies Act 2014 to ensure that the company has kept adequate accounting records and prepared financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for that financial year, and otherwise comply with the provisions of Companies Act 2014 relating to financial statements so far as they are applicable to the company. You consider that the company is exempt from the statutory requirement for an audit for the financial year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

KL Collins & Co.,  
Chartered Accountant

1B Gurtnafleur Business Park,  
Clonmel,  
Co. Tipperary

8 January 2026

**Assure Health & Safety Consultants Limited**

**Balance sheet  
As at 30th June 2025**

	Note	2025 €	€	2024 €	€
<b>Fixed assets</b>					
Intangible assets	7	30,000		45,000	
Tangible assets	8	13,362		17,952	
			43,362		62,952
<b>Current assets</b>					
Debtors	9	120,183		9,696	
Cash at bank and in hand		294,580		249,078	
		414,763		258,774	
<b>Creditors: amounts falling due within one year</b>					
	10	(88,023)		(39,035)	
<b>Net current assets</b>			326,740		219,739
<b>Total assets less current liabilities</b>			370,102		282,691
<b>Net assets</b>			370,102		282,691
<b>Capital and reserves</b>					
Called up share capital presented as equity			2		2
Profit and loss account			370,100		282,689
<b>Shareholders funds</b>			370,102		282,691

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 Financial Reporting Standard applicable in the UK and Republic of Ireland'.

**The notes on pages 5 to 11 form part of these abridged financial statements.**

**Assure Health & Safety Consultants Limited**

**Balance sheet (continued)  
As at 30th June 2025**

We, as directors of Assure Health & Safety Consultants Limited state that:

- the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014;
- the company is availing itself of the exemption on the grounds that the conditions specified in section 358 of the Companies Act 2014 are satisfied;
- the shareholders of the company have not served a notice on the company under section 334(1) of the Companies Act 2014 in accordance with section 334(2);
- We acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of Companies Act 2014 relating to financial statements so far as they are applicable to the company; and
- the company has relied on the specified exemption contained in section 352 of the Companies Act 2014; has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 of the Companies Act 2014.

These abridged financial statements were approved by the board of directors on 8th January 2026 and signed on behalf of the board by:

Mr Niall O' Donovan  
Director

Ms Marianne Barry  
Director

**The notes on pages 5 to 11 form part of these abridged financial statements.**

## **Assure Health & Safety Consultants Limited**

### **Notes to the abridged financial statements Financial year ended 30th June 2025**

#### **1. General information**

The company is a private company limited by shares, registered in Ireland. The address of the registered office is 34 Powerstown Way,, Clonmel,, Co. Tipperary.

#### **2. Accounting policies and measurement bases**

##### **Basis of preparation**

The financial statements have been prepared on the going concern basis. The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

##### **Judgements and key sources of estimation uncertainty**

In the application of the company's accounting policies which are described in note 1, the directors are required to make judgements, estimates and assumptions about carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from the estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the financial period in which the estimate is revised or the revision affects only that financial period or in the financial period of the revision and future financial periods if the revision affects both current and future financial periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and the notes to the financial statements.

In the opinion of the directors, there were no critical judgements, estimates or assumptions made in the process of applying the company's accounting policies.

##### **Turnover**

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer, usually on despatch of the goods; the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

When the outcome of a transaction involving the rendering of services can be reliably estimated, revenue from the rendering of services is measured by reference to the stage of completion of the service transaction at the end of the reporting period.

When the outcome of a transaction involving the rendering of services cannot be reliably estimated, revenue is recognised only to the extent that it is probable the expenses recognised will be recovered.

## Assure Health & Safety Consultants Limited

### Notes to the abridged financial statements (continued) Financial year ended 30th June 2025

#### **Taxation**

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in capital and reserves. In this case, tax is recognised in other comprehensive income or directly in capital and reserves, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

#### **Goodwill**

Goodwill arises on business acquisitions and represents the excess of the cost of the acquisition over the company's interest in the net amount of the identifiable assets, liabilities and contingent liabilities of the acquired business.

Goodwill is measured at cost less accumulated amortisation and accumulated impairment losses. It is amortised on a straight line basis over its useful life. Where a reliable estimate of the useful life of goodwill or intangible assets cannot be made, the life is presumed not to exceed ten years.

#### **Amortisation**

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Goodwill - 5% straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

#### **Tangible assets**

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

## Assure Health & Safety Consultants Limited

### Notes to the abridged financial statements (continued) Financial year ended 30th June 2025

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery	- 12.5% straight line
Fittings fixtures and equipment	- 12.5% straight line
Motor vehicles	- 12.5% straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

#### Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

## **Assure Health & Safety Consultants Limited**

### **Notes to the abridged financial statements (continued) Financial year ended 30th June 2025**

#### **Financial instruments**

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

**Assure Health & Safety Consultants Limited**

**Notes to the abridged financial statements (continued)  
Financial year ended 30th June 2025**

**3. Staff costs**

The average number of persons employed by the company during the financial year, including the directors was 2 (2024: 2).

The aggregate payroll costs incurred during the financial year were:

	<b>2025</b>	<b>2024</b>
	€	€
Wages and salaries	233,400	268,400
Other retirement benefit costs	-	142,000
	<u>233,400</u>	<u>410,400</u>
	<u>233,400</u>	<u>410,400</u>

**4. Directors remuneration**

The directors aggregate remuneration was as follows:

	<b>2025</b>	<b>2024</b>
	€	€
Emoluments in respect of qualifying services	233,400	268,400
Pension contributions to defined contribution plans in respect of qualifying services	-	142,000
	<u>233,400</u>	<u>410,400</u>
	<u>233,400</u>	<u>410,400</u>

**5. Profit before tax**

Profit is stated after charging/(crediting):

	<b>2025</b>	<b>2024</b>
	€	€
Amortisation of intangible assets	15,000	15,000
Depreciation of tangible assets	4,319	4,906
Impairment of intangible assets	270	270
	<u>20,589</u>	<u>24,176</u>
	<u>20,589</u>	<u>24,176</u>

**6. Appropriations of profit and loss account**

	<b>2025</b>	<b>2024</b>
	€	€
At the start of the financial year	282,689	153,821
Profit for the financial year	87,411	128,868
<b>At the end of the financial year</b>	<u>370,100</u>	<u>282,689</u>
	<u>370,100</u>	<u>282,689</u>

**Assure Health & Safety Consultants Limited**

**Notes to the abridged financial statements (continued)  
Financial year ended 30th June 2025**

<b>7. Intangible assets</b>		<b>Goodwill</b>	<b>Total</b>
		€	€
<b>Cost</b>			
<b>At 1st July 2024 and 30th June 2025</b>		300,000	300,000
<b>Amortisation</b>			
At 1st July 2024		255,000	255,000
Charge for the financial year		15,000	15,000
<b>At 30th June 2025</b>		270,000	270,000
<b>Carrying amount</b>			
<b>At 30th June 2025</b>		30,000	30,000
At 30th June 2024		45,000	45,000
<b>8. Tangible assets</b>			
	<b>Plant and machinery</b>	<b>Fixtures, fittings and equipment</b>	<b>Total</b>
	€	€	€
<b>Cost</b>			
<b>At 1st July 2024 and 30th June 2025</b>	56,074	66,056	122,130
<b>Depreciation</b>			
At 1st July 2024	43,232	60,947	104,179
Charge for the financial year	2,993	1,596	4,589
<b>At 30th June 2025</b>	46,225	62,543	108,768
<b>Carrying amount</b>			
<b>At 30th June 2025</b>	9,849	3,513	13,362
At 30th June 2024	12,842	5,109	17,951
<b>9. Debtors</b>			
		<b>2025</b>	<b>2024</b>
		€	€
Trade debtors		120,183	9,696

**Assure Health & Safety Consultants Limited**

**Notes to the abridged financial statements (continued)  
Financial year ended 30th June 2025**

**10. Creditors: amounts falling due within one year**

	<b>2025</b>	2024
	€	€
Trade creditors	221	2,867
Other creditors including tax and social insurance	85,702	34,068
Accruals	2,100	2,100
	<u>88,023</u>	<u>39,035</u>

**11. Directors transactions**

Name of director or other person	Niall Donovan	
	<b>2025</b>	2024
	€	€
At the start of the financial year	5,173	9,173
Advances made during the financial year	-	(4,000)
At the end of the financial year	<u>5,173</u>	<u>5,173</u>

**12. Approval of financial statements**

The board of directors approved these abridged financial statements for issue on 8 January 2026.