

Company Number: 343007

H.R Direct Ltd.

Abridged Unaudited Financial Statements

for the financial year ended 31 May 2025

H.R Direct Ltd.
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H.R Direct Ltd.
Directors and Other Information

Directors

Tina Mulhearn
Graham Mulhearn

Company Secretary

Graham Mulhearn

Company Number

343007

Registered Office and Business Address

Moortown
Fethard Road
Clonmel
Co. Tipperary

Accountants

Gaule Bermingham & Co Ltd
T/a John F O'Carroll & Co
Accountants & Taxation Advisors
7 Market Street
Clonmel
Co Tipperary
Republic of Ireland

Bankers

Permanent TSB
Old Butterfield Avenue
Dublin 14
Co Dublin
Republic of Ireland

H.R Direct Ltd.
Directors' Responsibilities Statement
for the financial year ended 31 May 2025

The directors made the following statement in respect of the unaudited financial statements:

"General responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' declaration on unaudited financial statements

In relation to the financial statements which comprise the Balance Sheet, the Reconciliation of Shareholders' Funds and the related notes:

The directors approve these financial statements and confirm that they are responsible for them, including selecting the appropriate accounting policies, applying them consistently and making, on a reasonable and prudent basis, the judgements underlying them. They have been prepared on the going concern basis on the grounds that the company will continue in business.

The directors confirm that they have made available to Gaule Bermingham & Co Ltd, (Accountants & Taxation Advisors), all the company's accounting records and provided all the information, books and documents necessary for the compilation of the financial statements.

The directors confirm that to the best of their knowledge and belief, the accounting records reflect all the transactions of the company for the financial year ended 31 May 2025."

Signed on behalf of the board

Graham Mulhearne
Director

25 March 2026

Tina Mulhearne
Director

25 March 2026

H.R Direct Ltd.
Balance Sheet
as at 31 May 2025

	Notes	2025 €	2024 €
Fixed Assets			
Tangible assets	6	<u>1,995</u>	<u>5,830</u>
Current Assets			
Debtors	7	<u>2,150</u>	<u>2,100</u>
Cash and cash equivalents		<u>3,325</u>	<u>11,552</u>
		<u>5,475</u>	<u>13,652</u>
Creditors: amounts falling due within one year	8	<u>(6,211)</u>	<u>(5,296)</u>
Net Current (Liabilities)/Assets		<u>(736)</u>	<u>8,356</u>
Total Assets less Current Liabilities		<u><u>1,259</u></u>	<u><u>14,186</u></u>
Capital and Reserves			
Called up share capital presented as equity		<u>2</u>	<u>2</u>
Retained earnings	9	<u>1,257</u>	<u>14,184</u>
Equity attributable to owners of the company		<u><u>1,259</u></u>	<u><u>14,186</u></u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

We as Directors of H.R Direct Ltd., state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) we acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

Approved by the board on 25 March 2026 and signed on its behalf by:

Graham Mulhearne
Director

Tina Mulhearne
Director

H.R Direct Ltd.
Reconciliation of Shareholders' Funds
as at 31 May 2025

	Called up share capital €	Retained earnings €	Total €
At 1 June 2023	2	9,779	9,781
Profit for the financial year	-	4,405	4,405
At 31 May 2024	2	14,184	14,186
Loss for the financial year	-	(12,927)	(12,927)
At 31 May 2025	2	1,257	1,259

H.R Direct Ltd.
Notes to the Abridged Financial Statements
for the financial year ended 31 May 2025

1. General Information

H.R Direct Ltd. is a company limited by shares incorporated in Ireland. The registered office of the company is Moortown, Fethard Road, Clonmel, Co. Tipperary which is also the principal place of business of the company. The principal activity of the company is the provision of advisory services to clients on human resource issues, training and quality services. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 May 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Turnover

Turnover represents the total invoice value, excluding value added tax, of sales made during the year.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Equipment	-	15% Reducing Balance
Fixtures & Fittings	-	15% Reducing Balance
Motor Vehicles	-	12.5% Straight Line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The company also operates a defined benefit pension scheme for its employees providing benefits based on final pensionable pay. The assets of this scheme are also held separately from those of the company, being invested with pension fund managers.

Taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

H.R Direct Ltd.
Notes to the Abridged Financial Statements
for the financial year ended 31 May 2025

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Profit and Loss Account.

Ordinary share capital

The ordinary share capital of the company is presented as equity.

3. Operating (loss)/profit	2025	2024		
	€	€		
Operating (loss)/profit is stated after charging:				
Amortisation of intangible assets	3,835	4,114		
	<u><u> </u></u>	<u><u> </u></u>		
4. Interest payable and similar expenses	2025	2024		
	€	€		
Interest	255	141		
	<u><u> </u></u>	<u><u> </u></u>		
5. Employees				
The average monthly number of employees, including directors, during the financial year was 1, (2024 - 1).				
	2025	2024		
	Number	Number		
Consultant	1	1		
	<u><u> </u></u>	<u><u> </u></u>		
6. Tangible assets				
	Equipment	Fixtures & Fittings	Motor Vehicles	Total
	€	€	€	€
Cost				
At 1 June 2024	20,124	5,238	26,250	51,612
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 May 2025	20,124	5,238	26,250	51,612
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation				
At 1 June 2024	17,715	5,101	22,966	45,782
Charge for the financial year	532	20	3,283	3,835
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 May 2025	18,247	5,121	26,249	49,617
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net book value				
At 31 May 2025	1,877	117	1	1,995
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>
At 31 May 2024	2,409	137	3,284	5,830
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>
7. Debtors	2025	2024		
	€	€		
Trade debtors	2,150	2,100		
	<u><u> </u></u>	<u><u> </u></u>		

H.R Direct Ltd.
Notes to the Abridged Financial Statements
for the financial year ended 31 May 2025

8. Creditors	2025	2024
Amounts falling due within one year	€	€
Taxation	2,544	4,234
Directors' current accounts (Note 11)	2,667	62
Accruals	1,000	1,000
	<u>6,211</u>	<u>5,296</u>

9. Income Statement	2025	2024
	€	€
At 1 June 2024	14,184	9,779
(Loss)/profit for the financial year	(12,927)	4,405
At 31 May 2025	<u>1,257</u>	<u>14,184</u>

10. Capital commitments

The company had no material capital commitments at the financial year-ended 31 May 2025.

11. Directors' remuneration and transactions	2025	2024
	€	€
Remuneration	11,000	6,000
Pension contributions	1,362	1,383
	<u>12,362</u>	<u>7,383</u>

The following amounts are repayable to the directors:

	2025	2024
	€	€
Tina Mulhearne	<u>2,667</u>	<u>62</u>

12. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

13. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 25 March 2026.