

Dunleer Community Employment Company Company Limited By Guarantee

Annual Report and Financial Statements

for the financial year ended 31 March 2025

**Niall B Carberry & Co
Chartered Accountants and Statutory Auditors
3 Castle Street
Ardee
Co. Louth
A92W18X**

Company Number: 514449

Dunleer Community Employment Company Limited By Guarantee

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Dunleer Community Employment Company Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION

Directors	Sean Clare Hugh Callaghan Breda Gaughran Philip King Eugene Conlon
Company Secretary	Breda Gaughran
Company Number	514449
Registered Office and Business Address	The Market House Dunleer Co. Louth
Auditors	Niall B Carberry & Co Chartered Accountants and Statutory Auditors 3 Castle Street Ardee Co. Louth A92W18X
Bankers	Bank of Ireland Laurence Street Drogheda Co. Louth

Dunleer Community Employment Company Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 March 2025

The directors present their report and the audited financial statements for the financial year ended 31 March 2025.

Principal Activity and Review of the Business

The principal activity of the company is to provide and develop employment opportunities especially for the long term unemployed in the community of Dunleer and surrounding areas.

The Company is limited by guarantee not having a share capital.

As the Company is a non-profit organisation the results and the financial position at the year end were considered satisfactory by the Directors. The Company is funded and relies upon the continued support of the Department of Social Protection.

Financial Results

The surplus/(deficit) for the financial year after providing for depreciation amounted to €1,593 (2024 - €(188)).

At the end of the financial year, the company has assets of €110,790 (2024 - €100,976) and liabilities of €104,963 (2024 - €96,742). The net assets of the company have increased by €1,593.

Directors and Secretary

The directors who served throughout the financial year were as follows:

Sean Clare
Hugh Callaghan
Breda Gaughran
Philip King
Eugene Conlon

The secretary who served throughout the financial year was Breda Gaughran.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, Niall B Carberry & Co, (Chartered Accountants), continue in office in accordance with section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Dunleer Community Employment Company Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 March 2025

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at The Market House, Dunleer, Co. Louth.

Signed on behalf of the board

Breda Gaughran
Director

Eugene Conlon
Director

19 December 2025

Dunleer Community Employment Company Company Limited By Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 March 2025

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditor

Each persons who are directors at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board

Breda Gaughran
Director

Eugene Conlon
Director

19 December 2025

INDEPENDENT AUDITOR'S REPORT

to the Members of Dunleer Community Employment Company Company Limited

By Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Dunleer Community Employment Company Company Limited By Guarantee ('the company') for the financial year ended 31 March 2025 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 March 2025 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Dunleer Community Employment Company Company Limited

By Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Niall Carberry FCA
for and on behalf of

NIALL B CARBERRY & CO

Chartered Accountants and Statutory Auditors

3 Castle Street

Ardee

Co. Louth

A92W18X

19 December 2025

Dunleer Community Employment Company Limited By Guarantee

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dunleer Community Employment Company Limited By Guarantee INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 March 2025

	Notes	2025 €	2024 €
Income	5	812,519	755,069
Expenditure		<u>(810,926)</u>	<u>(755,257)</u>
Surplus/(deficit) before tax		1,593	(188)
Tax on surplus/(deficit)		-	-
Surplus/(deficit) for the financial year		<u>1,593</u>	<u>(188)</u>
Total comprehensive income		<u>1,593</u>	<u>(188)</u>

Approved by the board on 19 December 2025 and signed on its behalf by:

Breda Gaughran
Director

Eugene Conlon
Director

Dunleer Community Employment Company Company Limited By Guarantee

BALANCE SHEET

as at 31 March 2025

	Notes	2025 €	2024 €
Fixed Assets			
Tangible assets	8	4,966	3,396
Current Assets			
Debtors	9	28,389	23,726
Cash and cash equivalents		77,435	73,854
		105,824	97,580
Creditors: amounts falling due within one year	11	(104,963)	(96,742)
Net Current Assets		861	838
Total Assets less Current Liabilities		5,827	4,234
Reserves			
Income and expenditure account		5,827	4,234
Equity attributable to owners of the company		5,827	4,234

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 19 December 2025 and signed on its behalf by:

Breda Gaughran
Director

Eugene Conlon
Director

Dunleer Community Employment Company Company Limited By Guarantee

STATEMENT OF CHANGES IN EQUITY

as at 31 March 2025

	Retained surplus	Total
	€	€
At 1 April 2023	4,422	4,422
Deficit for the financial year	(188)	(188)
At 31 March 2024	4,234	4,234
Surplus for the financial year	1,593	1,593
At 31 March 2025	5,827	5,827

Dunleer Community Employment Company Company Limited By Guarantee

STATEMENT OF CASH FLOWS

for the financial year ended 31 March 2025

	Notes	2025 €	2024 €
Cash flows from operating activities			
Surplus/(deficit) for the financial year		1,593	(188)
Adjustments for:			
Depreciation		1,418	1,308
		<u>3,011</u>	<u>1,120</u>
Movements in working capital:			
Movement in debtors		(4,663)	4,693
Movement in creditors		8,221	16,680
		<u>6,569</u>	<u>22,493</u>
Cash flows from investing activities			
Payments to acquire tangible assets		(2,988)	(677)
		<u>3,581</u>	<u>21,816</u>
Net increase in cash and cash equivalents		73,854	52,038
Cash and cash equivalents at beginning of financial year		73,854	52,038
Cash and cash equivalents at end of financial year	10	<u>77,435</u>	<u>73,854</u>

**DUNLEER COMMUNITY EMPLOYMENT COMPANY COMPANY
LIMITED BY GUARANTEE**
INFORMATION RELATING TO THE GOVERNMENT DEPARTMENT GRANTS
for the financial year ended 31 March 2025

Grants and Other Information

Name of State Agency	Type of Funding	Details of Funding	Amount €
Department of Social Protection	Community Employment/Job Initiative	See Note 16	811,983
			811,983
			811,983

Dunleer Community Employment Company Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

1. General Information

Dunleer Community Employment Company Company Limited By Guarantee is a company limited by guarantee incorporated and registered in Ireland. The registered number of the company is 514449. The registered office of the company is The Market House, Dunleer, Co. Louth which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 March 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income represents the total grants receivable from the Department of Social Protection together with contributions from the sponsors.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Plant and machinery	-	20% Straight line
Fixtures, fittings and equipment	-	25% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Dunleer Community Employment Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable income for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable income and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

5. Income

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of providing and developing opportunities especially for the long term unemployed in the community of Dunleer and surrounding areas.

6. Operating surplus/(deficit)	2025	2024
	€	€
Operating surplus/(deficit) is stated after charging:		
Depreciation of tangible assets	1,418	1,308
	<u> </u>	<u> </u>

7. Employees

The average monthly number of employees, including directors, during the financial year was 46, (2024 - 44).

	2025	2024
	Number	Number
Scheme Participants	44	42
Supervisors	2	2
	<u> </u>	<u> </u>
	46	44
	<u> </u>	<u> </u>

Dunleer Community Employment Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

8. Tangible assets

	Plant and machinery	Fixtures, fittings and equipment	Total
	€	€	€
Cost			
At 1 April 2024	2,524	3,439	5,963
Additions	2,030	958	2,988
	<u>4,554</u>	<u>4,397</u>	<u>8,951</u>
At 31 March 2025	4,554	4,397	8,951
Depreciation			
At 1 April 2024	1,191	1,376	2,567
Charge for the financial year	539	879	1,418
	<u>1,730</u>	<u>2,255</u>	<u>3,985</u>
At 31 March 2025	1,730	2,255	3,985
Net book value			
At 31 March 2025	<u><u>2,824</u></u>	<u><u>2,142</u></u>	<u><u>4,966</u></u>
At 31 March 2024	<u><u>1,333</u></u>	<u><u>2,063</u></u>	<u><u>3,396</u></u>

9. Debtors

	2025	2024
	€	€
Other debtors	<u><u>28,389</u></u>	<u><u>23,726</u></u>

10. Cash and cash equivalents

	2025	2024
	€	€
Cash and bank balances	<u><u>77,435</u></u>	<u><u>73,854</u></u>

11. Creditors

Amounts falling due within one year	2025	2024
	€	€
Taxation	3,381	2,490
Other creditors	<u>101,582</u>	<u>94,252</u>
	<u><u>104,963</u></u>	<u><u>96,742</u></u>

12. Taxation

	2025	2024
	€	€
Creditors:		
PAYE	<u><u>3,381</u></u>	<u><u>2,490</u></u>

13. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

14. Capital commitments

The company had no material capital commitments at the financial year-ended 31 March 2025.

Dunleer Community Employment Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 March 2025

15. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

16. CIRCULAR 13/2014 MANAGEMENT OF AND ACCOUNTABILITY FOR GRANTS FROM THE EXCHEQUER

Operational Grants:

The Company received €811,983 from the Department of Social Protection.

Restrictions:

The use of the operational grants are for the payment of wages, materials and training.

Tax Clearance:

The Company is compliant with relevant Circulars, including 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments."

17. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 19 December 2025.