

Company registration number: 698540

EEA Remote Employment Services Limited

Unaudited abridged financial statements

for the financial year ended 30 June 2025

EEA Remote Employment Services Limited

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Director's responsibilities statement

These abridged financial statements have been extracted, pursuant to section 353 of the Companies Act 2014, from the statutory financial statements prepared under section 290 of that Act. The following is the Director's Responsibilities Statement accompanying those financial statements.

The director is responsible for preparing the director's report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the director to prepare financial statements for each financial year. Under the law, the director has elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. In applying FRS 102, the directors have opted to avail of the disclosure exemptions as set out in Section 1A of FRS102. The directors have done so on the basis that the company qualifies as a small company in accordance with Section 280A of the Companies Act 2014 and therefore is entitled to prepare the financial statements in accordance with the small companies regime. Under company law, the director must not approve the financial statements unless is satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable to ensure that the financial statements and director's report comply with the Companies Act 2014. is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

EEA Remote Employment Services Limited

Balance sheet As at 30 June 2025

| | Note | 2025 € | € | 2024 € | € |
|---|------|-----------------|------------------------|-----------------|------------------------|
| Current assets | | | | | |
| Debtors | 5 | 26 | | - | |
| Cash at bank and in hand | | 19,856 | | 2,709 | |
| | | <u>19,882</u> | | <u>2,709</u> | |
| Creditors: amounts falling due within one year | | | | | |
| | 6 | <u>(33,028)</u> | | <u>(21,371)</u> | |
| Net current liabilities | | | <u>(13,146)</u> | | <u>(18,662)</u> |
| Total assets less current liabilities | | | <u>(13,146)</u> | | <u>(18,662)</u> |
| Net liabilities | | | <u><u>(13,146)</u></u> | | <u><u>(18,662)</u></u> |
| Capital and reserves | | | | | |
| Called up share capital presented as equity | | | 100 | | 100 |
| Profit and loss account | | | <u>(13,246)</u> | | <u>(18,762)</u> |
| Shareholder deficit | | | <u><u>(13,146)</u></u> | | <u><u>(18,662)</u></u> |

The company qualifies as a small company in accordance with Section 280A of the Companies Act 2014. The directors have prepared these statutory financial statements in accordance with the small companies regime as set down in the Companies Act 2014.

I, as director of EEA Remote Employment Services Limited state that:

- the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014;
- the company is availing itself of the exemption on the grounds that the conditions specified in section 358 of the Companies Act 2014 are satisfied;
- the shareholder of the company have not served a notice on the company under section 334(1) of the Companies Act 2014 in accordance with section 334(2);
- I acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of Companies Act 2014 relating to financial statements so far as they are applicable to the company; and
- the company has relied on the specified exemption contained in section 352 of the Companies Act 2014; has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 of the Companies Act 2014.

The notes on pages 4 to 6 form part of these abridged financial statements.

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Balance sheet (continued)

As at 30 June 2025

These abridged financial statements were approved by the director of the company on 11 February 2026 and signed by:

Rachel Craig
Director

The notes on pages 4 to 6 form part of these abridged financial statements.

EEA Remote Employment Services Limited

Notes to the abridged financial statements Financial year ended 30 June 2025

1. General information

The company is a private company limited by shares, registered in Ireland, CRO registration number 698540. The address of the registered office is Glencrow, Moville, Co. Donegal, F93 DK74. The company assists global employers in hiring employees remotely across Europe.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In applying FRS 102, the directors have opted to avail of the disclosure exemptions as set out in Section 1A of FRS102. The directors have done so on the basis that the company qualifies as a small company in accordance with Section 280A of the Companies Act 2014 and therefore is entitled to prepare the financial statements in accordance with the small companies regime.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Going concern

After reviewing the company's financial statements and other books and records, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax, where applicable.

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Notes to the abridged financial statements (continued) Financial year ended 30 June 2025

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

4. Appropriations of profit and loss account

| | 2025 | 2024 |
|---|-----------------|-----------------|
| | € | € |
| At the start of the financial year | (18,762) | (11,839) |
| Profit/(loss) for the financial year | 5,516 | (6,923) |
| At the end of the financial year | (13,246) | (18,762) |

5. Debtors

| | 2025 | 2024 |
|---------------|------|------|
| | € | € |
| Other debtors | 26 | - |

6. Creditors: amounts falling due within one year

| | 2025 | 2024 |
|--|---------------|---------------|
| | € | € |
| Other creditors including tax and social insurance | 31,429 | 19,772 |
| Accruals | 1,599 | 1,599 |
| | 33,028 | 21,371 |

7. Related party transactions

The company director, Rachel Craig, has advanced loans to the company to support its operations during the financial year. The loan balance, which is interest free, was €31,429 as at 30 June 2025 and is included under Creditors - Amounts falling due in less than one year in the Balance Sheet.

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Notes to the abridged financial statements (continued)
Financial year ended 30 June 2025

8. Controlling party

The company is controlled by Rachel Craig, who owns 100% of the issued share capital.

9. Approval of financial statements

The board of directors approved these abridged financial statements for issue on 11 February 2026.