

FALCON GREEN CONTRACT CLEANING LIMITED

**DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

FALCON GREEN CONTRACT CLEANING LIMITED

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FALCON GREEN CONTRACT CLEANING LIMITED

COMPANY INFORMATION

Directors	Kieran Diarmuid Nestor Joseph Charles Sweeney
Company secretary	Kieran Diarmuid Nestor
Registered number	684920
Registered office	Digital Office Centre Dublin Airport Balheary Demense Balheary Road Swords Dublin K67 E5AO
Independent auditor	RBK Business Advisers Chartered Accountants and Statutory Audit Firm Termini 3 Arkle Road Sandyford Dublin 18 D18 C9C5
Bankers	Bank of Ireland 2 College Green Dublin 2 D02 VR66
Solicitors	Philip Lee Solicitors 7/8 Wilton Terrace Dublin 2 D02 KC57

FALCON GREEN CONTRACT CLEANING LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Directors present their annual report and the audited financial statements for the year ended 31 March 2025.

Principal activities

Falcon Green Contract Cleaning Limited is based in Ireland and focuses mainly on providing cleaning services through experienced cleaners who are professionally supervised.

The Company did not trade during the period and incurred a minimal costs.

The Company is a 100% wholly owned subsidiary of JJK Personnel Ireland Limited, a Company incorporated in the Republic of Ireland with a registered office at Digital Office Centre Dublin Airport, Balheary Demense, Balheary Road, Swords, Dublin, K67 E5AO.

Business review

In the prior financial year, the Directors undertook a detailed strategic assessment of the Company's contract portfolio in response to changing market conditions within the contract cleaning industry. As part of this review, management made a controlled decision to reduce the number of active contracts, particularly those operating on less favourable terms or presenting limited long-term profitability. While this resulted in a planned reduction in turnover, the rationalisation ensured that operational resources were concentrated on contracts that provide more stable margins and align more closely with the Company's strategic objectives.

During the current financial year, the Company's primary focus has been on cost management and operational efficiency. Management implemented a structured cost-optimisation programme, encompassing improved workforce planning, tighter procurement controls, and the consolidation of certain operating processes. These measures have contributed to a reduction in overheads and improved the consistency of service delivery. The Directors consider that the business is now operating on a more efficient and sustainable cost base.

Concurrently, the Company has undertaken a comprehensive review of the market to identify future opportunities. This has included monitoring demand trends across commercial, public sector, and facilities-management clients, engaging with both existing and prospective customers, and evaluating tender opportunities expected to arise in the forthcoming period. Early engagement activity has identified several viable prospects, and management is confident that the Company is well positioned to secure new contracts as market conditions continue to stabilise.

Results and dividends

The loss for the year, after taxation, amounted to €2,199 (2024 - €84,699).

There was no dividend paid during the financial year (2024 - €Nil).

FALCON GREEN CONTRACT CLEANING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Directors, secretary and their interests

The Directors who served during the financial year were:

Kieran Diarmuid Nestor
Joseph Charles Sweeney

Kieran Diarmuid Nestor served as Company secretary during the year.

As the Company is a 100% wholly owned subsidiary neither the Directors nor Company Secretary have any Direct Interest in the share capital of the Company.

The Directors as at 31 March 2025 and their interests in the shares of the ultimate parent Company JJK Personnel Limited as required to be recorded in the register of interests were as follows:

	Ordinary Shares £0.001 Each 31/3/25	<i>Ordinary Shares £0.1 Each 31/3/24</i>
Kieran Diarmuid Nestor	22,400	<i>224</i>
Joseph Charles Sweeney	28,800	<i>288</i>

Principal risks and uncertainties

The principal risks of Falcon Green Contract Cleaning Limited are similar to most entities and industry sectors, namely the state of the economy and related global issues. We are dependent on the general economic environment and on the construction industry sector in which we operate.

Going Concern

In light of the strategic actions taken, the strengthened cost base, and the pipeline of opportunities currently under review, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements have been prepared on a going concern basis. The Directors remain confident that the operational restructuring undertaken over the past two years has placed the Company in a more resilient position from which to pursue sustainable growth.

Further details containing the key assumptions made by the Directors in relation to the appropriateness of the going concern basis can be found in the accounting policies note to the financial statements.

Accounting records

The measures taken by the Directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at Digital Office Centre Dublin Airport, Balheary Demense, Balheary Road, Swords, Dublin, K67 E5AO.

FALCON GREEN CONTRACT CLEANING LIMITED

**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

Statement on relevant audit information

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Post balance sheet events

There have been no events affecting the company since the year end..

Independent auditor

The independent auditor, RBK Business Advisers, Chartered Accountants and Statutory Audit Firm have expressed a willing to continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved and signed by:



Kieran Diarmuid Nestor
Director



Joseph Charles Sweeney
Director

Date: 12 December 2025

FALCON GREEN CONTRACT CLEANING LIMITED

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare the financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', applying Section 1A of the Standard.

Under Company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by:



Kieran Diarmuid Nestor
Director



Joseph Charles Sweeney
Director

Date: 12 December 2025

FALCON GREEN CONTRACT CLEANING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FALCON GREEN CONTRACT CLEANING LIMITED

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Falcon Green Contract Cleaning Limited (the 'Company') for the year ended 31 March 2025, which comprise the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', applying Section 1A of the Standard, issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 March 2025 and of its loss for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 applying Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

FALCON GREEN CONTRACT CLEANING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FALCON GREEN CONTRACT CLEANING LIMITED (CONTINUED)

Opinion on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of Directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of Directors

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

FALCON GREEN CONTRACT CLEANING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FALCON GREEN CONTRACT CLEANING LIMITED (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

FALCON GREEN CONTRACT CLEANING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FALCON GREEN CONTRACT CLEANING LIMITED (CONTINUED)

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Ronan Kilbane

for and on behalf of

RBK Business Advisers

Chartered Accountants and Statutory Audit Firm

Termini

3 Arkle Road

Sandyford

Dublin 18

D18 C9C5

Date: 12/12/2025

FALCON GREEN CONTRACT CLEANING LIMITED

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	2025 €	2024 €
Turnover		-	164,851
Cost of sales		-	(137,746)
Gross profit		<u>-</u>	<u>27,105</u>
Administrative expenses		(2,199)	(111,804)
Operating loss	3	(2,199)	(84,699)
Tax on loss		-	-
Loss for the financial year		<u>(2,199)</u>	<u>(84,699)</u>
Other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive income for the financial year		<u>(2,199)</u>	<u>(84,699)</u>

There were no recognised gains and losses for 2025 or 2024 other than those included in the Statement of Comprehensive Income.

FALCON GREEN CONTRACT CLEANING LIMITED

**BALANCE SHEET
AS AT 31 MARCH 2025**

	Note		2025 €	2024 €
Current assets				
Debtors: amounts falling due within one year	6	6,824	29,532	
Bank and cash balances		126	2,910	
		6,950	32,442	
Creditors: amounts falling due within one year	7	(405,284)	(428,577)	
Net current liabilities			(398,334)	(396,135)
Net liabilities			(398,334)	(396,135)
Capital and reserves				
Called up share capital presented as equity			100	100
Profit and loss account	8		(398,434)	(396,235)
Shareholders' funds			(398,334)	(396,135)

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', as adapted by Section 1A.

The financial statements were approved and authorised for issue by:



Kieran Diarmuid Nestor
Director



Joseph Charles Sweeney
Director

Date: 12 December 2025

FALCON GREEN CONTRACT CLEANING LIMITED

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2025**

	Called up share capital €	Profit and loss account €	Total equity €
At 1 April 2023	100	(311,536)	(311,436)
Comprehensive income for the year			
Loss for the year	-	(84,699)	(84,699)
Total comprehensive income for the year	-	(84,699)	(84,699)
At 1 April 2024	100	(396,235)	(396,135)
Comprehensive income for the year			
Loss for the year	-	(2,199)	(2,199)
Total comprehensive income for the year	-	(2,199)	(2,199)
At 31 March 2025	100	(398,434)	(398,334)

FALCON GREEN CONTRACT CLEANING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Falcon Green Contract Cleaning Limited is a private company limited by shares domiciled and incorporated in Republic of Ireland. The Company's registered office is Digital Office Centre Dublin Airport, Balheary Demense, Balheary Road, Swords, Dublin. The nature of the Company's operations and its principal activities are set out in the Directors' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on the Going Concern basis under the historical cost convention and in accordance with Section 1A of the Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Company's accounting policies.

The following principal accounting policies have been applied:

2.2 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Profit and Loss Account within 'finance income or costs'. All other foreign exchange gains and losses are presented in profit or loss within 'other operating income'.

FALCON GREEN CONTRACT CLEANING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.3 Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

2.4 Pension

Defined contribution plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

2.5 Taxation

Tax is recognised in a Statement of comprehensive income except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company operates and generates income.

2.6 Debtors

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.7 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.8 Creditors

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.9 Cash flow exemption

The Company has availed of the exemption in FRS 102 from the requirement to prepare a statement of cash flows because it is classified as a small company.

2.10 Related party transactions

The Company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

2.11 Provisions

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

2.12 Contingencies

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the Company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

FALCON GREEN CONTRACT CLEANING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.13 Operating leases: the Company as lessee

Rentals paid under operating leases are charged to profit or loss on a straight-line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the lease term, unless another systematic basis is representative of the time pattern of the lessee's benefit from the use of the leased asset.

3. Loss on ordinary activities before taxation

The operating (loss) is stated after charging/credit:

	2025	2024
	€	€
Depreciation of tangible fixed assets	-	10,289
Loss on sale of tangible fixed assets	-	4,846
Defined contribution pension cost	(2,046)	-
	<u> </u>	<u> </u>

4. Employees

The Company has no direct employees and contract employees other than the Directors, who did not receive any remuneration (2024: €Nil).

5. Director's remuneration

No Director remuneration was paid during the year (2024: €Nil).

6. Debtors

	2025	2024
	€	€
Trade debtors	-	11,779
Other debtors	6,824	17,753
	<u> </u>	<u> </u>
	6,824	29,532
	<u> </u>	<u> </u>

FALCON GREEN CONTRACT CLEANING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

7. Creditors: Amounts falling due within one year

	2025	2024
	€	€
Trade creditors	-	226
Amounts owed to group undertakings	395,659	411,111
Taxation and social insurance	-	8,538
Accruals	9,625	8,702
	405,284	428,577

Amounts owed to group undertakings are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

8. Reserves

Profit and loss account

The profit or loss account represents cumulative gains and losses recognised in the profit and loss account, net transfers to/from other reserves and dividends paid.

9. Contingent liabilities

There were no contingent liabilities as at the balance sheet date.

10. Capital commitments

There were no capital commitments as at the balance sheet date.

11. Post balance sheet events

There have been no events affecting the company since the year end.

12. Controlling party

The Company is a wholly owned subsidiary of JJK Personnel Ireland Limited, which in turn is a 100% wholly owned subsidiary of JJK Personnel Limited, an entity incorporated in the United Kingdom with a registered office at 322 High Holborn, London, WC1V 7PB, England. JJK Personnel Limited are controlled by its Directors.

The parent of the largest group in which the results are consolidated is JJK Personnel Limited.

13. Approval of financial statements

The Board of Directors approved these financial statements for issue on 12/12/2025